

OUR SUSTAINABILITY FRAMEWORK

	CLIMATE CHANGE	SAFETY & HEALTH	PEOPLE & COMMUNITY	CORPORATE GOVERNANCE
STRATEGIC AMBITION	Toward net zero by 2050.	Maintain zero fatality and industry-leading performance.	Improving the lives of 1,000,000+ people by 2050.	Sustainable, profitable and resilient growth with best-in-class Corporate Governance.
STRATEGIC PLAN	<p>Technology-led and efficiency-centric operation to reduce carbon footprint aggressively.</p> <p>Diversification to low-carbon businesses (include metallurgical coal, non-coal commodities, and non commodities).</p>	Providing safe and healthy workplace through robust safety culture and technology.	<p>Fostering DEI (Diversity, Equity and Inclusion) and competencies, as well as developing future talent pipeline within ecosystem.</p> <p>Empowering community and society through strategic partnership focusing on livelihood and education.</p>	Maintaining best-in-class ESG-focused Corporate Governance to preserve high integrity and strong reputation.
ESG KEY ENABLERS	 ESG-focused organisational culture & capability Technology-led Collaboration within the ecosystem Sustainable financing			
KEY PRINCIPLES	 <p>Growing Together with All Stakeholders. Resilient and sustainable growth toward low-carbon economy.</p>			