

## ENVIRONMENTAL POLICY

BUMA Australia is committed to conducting its operations in an environmentally responsible manner. We recognise our duty to protect the environment and strive to minimise the environmental impact of our activities. This aligns with the vision of BUMA Australia to build a modern mining and rehabilitation company, that drives growth, sustainability, and prosperity.

### OUR COMMITMENTS

**1. Compliance**

We will comply with all applicable environmental laws, regulations and other requirements relevant to our operations.

**2. Environmental Impact Reduction**

We are committed to identifying, assessing, and managing the environmental aspects of our operations. Our goal is to minimise pollution and waste, use resources efficiently, and mitigate environmental impacts wherever feasible.

**3. Continual Improvement**

We are committed to the ongoing improvement of our environmental management system (EMS) by regularly setting, reviewing, and updating our environmental objectives and targets to enhance our overall environmental performance.

**4. Sustainable Use of Resources**

We are committed to using energy and resources efficiently in our operations, while striving to reduce waste and support recycling and re-use where feasible.

**5. Communication and Awareness**

We will communicate this policy to all employees, contractors, and stakeholders. We will ensure our employees are aware of their environmental responsibilities and provide training as required.

**6. Monitoring and Reporting**

We will monitor our environmental performance and report findings to management and stakeholders. We will verify our controls regularly to ensure compliance with our EMS and this policy.

This policy will be regularly reviewed and updated to reflect any changes in our environmental objectives, legislation, or material changes in our activities

**Barry Mckeown**

CEO BUMA Australia

Endorsed: 01 March 2026