

# ENVIRONMENTAL SUSTAINABILITY POLICY

This document outlines the BUMA Australia, policy for Environmental Sustainability, including additional scope that the policy applies to, where appropriate.

## OUR PURPOSE

At BUMA Australia, we are dedicated to upholding the principles of environmental sustainability and conducting all of our business activities in an environmentally responsible manner.

## OUR OBJECTIVES

To achieve our purpose, we will:

- ensure compliance with applicable environmental laws, regulatory agency requirements and procedures.
- continuously improve our environmental management system consistent with international standard ISO 14001
- manage and monitor environmental performance of our operating activities on greenhouse gases, waste management, water management, air quality and biodiversity
- develop and measure performance against objectives and targets as we progress towards net zero in reduction emission intensity by 2050, and significant reductions in waste and water usage.
- publicly report on our environmental sustainability performance
- procure goods and services with minimal environmental risk and maximise sustainable opportunities
- provide awareness and understanding of environmental policies, objectives and targets to our employees and business partners by communicating the role and value of implementing environmental sustainability principles and delivering against its aims.
- work proactively and collaboratively with our stakeholders and the communities in which we operate
- maintain board and executive-level oversight of the management of operational environmental risks and the effectiveness of implementation of our sustainability principles.

**Colin Gilligan**

CEO BUMA Australia

Endorsed: 08/05/2023